

WORKPLACE VIOLENCE/ACTIVE SHOOTER

Developing a plan , and breaking through the “it won't happen here” mentality.

Through Preparedness, Becomes Action

Workplace based violence has increased dramatically over the past several years, with an increase in active shooters in the workplace. The result has left employees feeling unsafe, and employers with a new challenge in making their company a **“safe place to work.”** In 2018 the FBI has designated 27 shootings as active shooter incidents, with the result of 213 casualties (85 people killed, and 128 wounded).

Almost 60% of the active shooter incidents in 2018 occurred in commerce-related environments. Four of the sixteen shooters were current employees. Two non-employee shooters had grievances with the business. The **“it won't happen here”** mentality is so pervasive that most companies are ill-equipped to prevent workplace violence and are unprepared to respond to a crisis. As we help you to **identify the plans of action** that prepare you in a crisis, you will see the direct correlation on how these techniques can be used in your everyday life as well.

In the **CHAOS Course** presentation you will learn how to prepare a Plan of Action for your business, and the importance of a focused mindset if the “worst case” scenario occurs.

What You'll Get:

- **Security assessment** of work facility identifying strengths and weaknesses in your current plan with improvement recommendations.
- **Strategies to prepare** yourself and your team to respond to an active shooter.
- **Tools you can immediately use** and implement into your security plan to gain confidence and trust in your leadership and employees.
- **Exercises that demonstrate how you put your plan to action** when a workplace violence incident occurs.

This Session Is Great for Leaders Who:

- Want effective **plans of action**.
- Want their employees to **feel safe at work**.
- **Realize the impact** of a workplace violence incident.
- Want new ways to **build comradery amongst employees**.
- Want to **increase their level of trust** amongst their employees.
- Seek to enhance their **team's communication**.

Using **Real World** experience in combat zones, alongside practical tools, the **CHAOS COURSE** leads companies and organizations across the country to **Prepare, Plan, and Act** to workplace violence situations.



Zach Snavelly has 13 years of experience active duty in the US Coast Guard's **Deployable Specialized Forces (DSF) Unit Maritime Security Response Team (MSRT)** and 4 years of experience working for the US Department of State as a firearms and tactics instructor.

Since 2015, Zach has been working under the Counter Terrorism division of the US Department of State, deploying around the world training foreign special operation units in Sniper/Observer tactics, Crisis response, Quick Reaction Force procedures, Personal Security Details, and Explosive Breaching techniques.

During his time in the DSF Unit MSRT, Zach spent more than 6 years as a Tactical Operator conducting multiple deployments overseas in support of counter piracy, counter narcotics, counter terrorism, and personal security detail operations. He also maintained qualifications as a Direct Action Section Squad Leader, Team Medic, Breacher, and Communications Operator.

